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兗礦能源集團股份有限公司
YANKUANG ENERGY GROUP COMPANY LIMITED*
(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 01171)

**ELECTION OF EMPLOYEE REPRESENTATIVE
DIRECTOR OF THE TENTH SESSION OF THE BOARD**

The board of directors (the “**Board**”) of Yankuang Energy Group Company Limited (the “**Company**”) announced that the Company recently held the employee representative meeting and elected Mr. Su Li as the employee representative Director of the tenth session of the Board (“**Employee Representative Director**”), which will take effect since the date of the conclusion of the 2025 annual shareholders’ general meeting with the same term as the tenth session of the Board of the Company. The biographical details of Mr. Su Li are set out as follows:

Mr. Su Li, born in July 1972, is a Professor-level Senior Administrative Officer and Senior Economist with a master degree, and currently serves as Deputy Party Secretary, Employee Representative Director and Head of the Trade Union of the Company. Mr. Su joined the Company’s predecessor in 1996 and served as the Deputy Director of the General Administrative Office of Yankuang Group Co., Ltd. in October 2008. He was appointed as the Director of Human Resource Division of Yankuang Donghua Group in June 2012. In March 2014, he was appointed as the Director of the Human Resource Department of the Company. In January 2016, Mr. Su was appointed as the General Manager Assistant and served as the Director of Human Resource Department of the Company. He was appointed as the General Manager Assistant and the Director of the Organization Department of the CPC Committee (Human Resource Department) of the Company in June 2016, and the Secretary of the Discipline Inspection Commission of the Company in March 2020. He was further promoted as Employee Supervisor of the Company in June 2020, and Deputy Party Secretary and Head of Trade Union of the Company in September 2022. In April 2023, he started to work as the Employee Representative Director, and was appointed as the Chairman of the Trade Union of the Company in May 2023. Mr. Su Li graduated from China University of Mining and Technology.

As at the date of this announcement, Mr. Su Li was interested in 100,000 H shares of the Company, representing approximately 0.0010% of the entire issued share capital of the Company as at the date of this announcement, within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Su Li will enter into a service contract with the Company, with the term commencing from the date of the conclusion of the 2025 annual shareholders' general meeting of the Company till the date of the expiration of the tenth session of the Board of the Company.

As at the date of this announcement and save as disclosed in this announcement, Mr. Su Li confirmed: (i) he did not hold any directorships in any public companies the securities of which were listed on any securities market in Hong Kong and/or overseas in the past three years, nor hold any other major appointment or professional qualification; (ii) he did not hold any other position with the Company or its subsidiaries; (iii) he did not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he did not have any other relationship with other current Directors, senior management or substantial or controlling shareholders of the Company.

During his term as an Employee Representative Director of the Company, Mr. Su Li will not receive any remuneration resulting from his directorship.

As at the date of this announcement and save as disclosed in this announcement, there are no other matters in relation to the appointment of Mr. Su Li as an Employee Representative Director of the Company that need to be brought to the attention of the shareholders of the Company nor is there any other information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
Yankuang Energy Group Company Limited*
Li Wei
Chairman of the Board

Zoucheng, Shandong Province, the PRC
28 April 2026

As at the date of this announcement, the Directors of the Company are Mr. Li Wei, Mr. Wang Jiuhong, Mr. Liu Jian, Mr. Liu Qiang, Mr. Zhang Haijun, Mr. Su Li and Mr. Huang Xiaolong, and the independent non-executive Directors of the Company are Mr. Zhu Limin, Mr. Gao Jingxiang, Mr. Woo Kar Tung, Raymond and Ms. Zhu Rui.

** For identification purpose only*